

Sterling Apparels Ltd.

Baron, Earpur Union, Ashulia, Dhaka.

Social Compliance Goals and Objectives covering in the Higg Index

Sections		Scoring Summary-2015		Scoring Summary-2016	
		Possible Score	Achieved Score	Possible Score	Achieved Score
		594	206	594	311
Section 1:	FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT	391	195	391	294
SL-F-1.1	Recruitment & hiring	58	35	58	46
SL-F-1.2	Compensation	43	22	43	24
SL-F-1.3	Hours of work	54	24	54	39
SL-F-1.4	Workers involvement and communication	53	27	53	43
SL-F-1.5	Worker treatment and development	101	35	101	63
SL-F-1.6	Health and safety	76	46	76	73
SL-F-1.7	Termination and retrenchment	6	6	6	6
Section 2:	FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT THE VALUE CHAIN	125	3	125	7
SL-F-2.1	Labor and workplace performance	29	1	29	2
SL-F-2.2	Facility communication towards manufacturers	7	1	7	2
SL-F-2.3	Evaluating and approving new manufacturers	26	1	26	2
SL-F-2.4	Monitoring of labor standards	36	0	36	1
SL-F-2.5	Regular information of manufacturer progress	15	0	15	0
SL-F-2.6	Encourage continually improvement	19	0	19	0
Section 1:	EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE	78	8	78	10
SL-F-3.1	External Engagement and Collaboration	13	6	13	8
SL-F-3.2	Community Impact	27	0	27	0
SL-F-3.3	Transparency and Public disclosure	38	2	38	2