



**ALLIANCE**  
FOR BANGLADESH WORKER SAFETY

**Sterling Laundry Ltd. + Expansion FFC ID 9684**  
**Dania, Nayarhat, Ashulia, Savar**  
**Bangladesh 1350**

06 November 2018

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Factory Management,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Sterling Laundry Ltd. + Expansion FFC ID 9684** conducted by the Alliance on 07 August 2018. Correction of all remediation non-compliances noted during this visit were completed on 01 November 2018. Your CAP Closure Verification Visit Final Training Assessment was completed on 12 March 2018. The CCVV on **Sterling Laundry Ltd + Expansion FFC ID 9684**, also includes linked factory within the same building: **Sterling Denim Ltd. FFC ID 10745**. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion". This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety and fire safety that were identified during initial inspections; structural integrity inspection, the fire safety inspection and electrical safety inspection were conducted on 15 March 2014 by Emkay Enterprises Ltd. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. Factory expansion audits were conducted on 03 September 2018 by EIMS (structural), the fire and electrical safety inspections were conducted on 03 September 2018 by BD Technology. This was documented in the Corrective Action Plans (CAP) for your factory approved by the Alliance on 02 April 2015 for the original factory structure and 04 October 2018 for the factory expansion.

Remediation Verification Visits (RVV) to assess your progress addressing items in the CAP were conducted by the Alliance on the following dates:

Visit Type	Date
RVV 1	27 May 2015
RVV 2	01 December 2015

RVV 3	12 April 2016
RVV 4	21 November 2016
PCCVV + Expansion	20 September 2017
CCVV	07 August 2018
Revisit Date	28 October 2018
Revised CCVV Report	01 November 2018

**Training:**

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	1435	05 July 2014
Refresher	1770	11 February 2018

Visit Type	Date
Training Spot Check – 01	26 August 2017
Training Spot Check – 02	10 January 2018
Final Training Assessment (CCVV)	12 March 2018

The CAP Closure verification visit results apply to of **Sterling Laundry Ltd. + Expansion FFC ID 9684** as it currently exists with the following details:

Building Area (sq. ft.)	<ol style="list-style-type: none"> <li>1. Main Building: 213,928 sq. ft.</li> <li>2. Utility Building: 11,040 sq. ft.</li> <li>3. Guard Room: 2,634 sq. ft.</li> <li>4. ETP (Old): 5,600 sq. ft.</li> <li>5. Washing Shed: 3,000 sft.</li> <li>6. Generator: 990 sq. ft.</li> <li>7. Miscellaneous Go-down: 1,800 sq. ft.</li> <li>8. Staff Dining: 3,000 sq. ft.</li> </ol>
Building Height (ft.)	<ol style="list-style-type: none"> <li>1. Main Building: 109.5 ft. (basement + 8 stories)</li> <li>2. Utility Building: 46.5 ft. (basement + 3 stories)</li> <li>3. Guard Room: 28 ft. (2-stories)</li> <li>4. ETP (Old): 28 ft. (2-stories)</li> <li>5. Washing Shed: 18 ft. (1-story)</li> <li>6. Generator: 11.5 ft. (1-story)</li> <li>7. Miscellaneous Go-down: 12ft. (1-story)</li> <li>8. Staff Dining: 16 ft. (1-story)</li> </ol>

Construction Type (Material)	<ol style="list-style-type: none"> <li>1. Main Building: RCC with partially non-rated roof</li> <li>2. Utility Building: RCC</li> <li>3. Guard Room: RCC</li> <li>4. ETP (Old): RCC</li> <li>5. Washing Shed: Steel Shed</li> <li>6. Generator: RCC</li> <li>7. Miscellaneous Go-down: Steel Shed</li> <li>8. Staff Dining: Steel Shed</li> </ol>
Occupancy Description	<ol style="list-style-type: none"> <li>1. Main Building: G2</li> <li>2. Utility Building: K</li> <li>3. Guard Room: F1</li> <li>4. ETP (Old): K</li> <li>5. Washing Shed: G2</li> <li>6. Generator: K</li> <li>7. Miscellaneous Go-down: H2</li> <li>8. Staff Dining: E</li> </ol>

The CAP Closure Verification Visit of **Sterling Laundry Ltd. with Expansion FFC ID 9684** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to Appendix B.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS outline these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- Remediation Coordinator Name: Mehdi Hasan Khan
- Remediation Coordinator E-mail: mhkhan@afbws.org
- Remediation Coordinator Phone Number: 01938886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Rigby', with a stylized flourish at the end.

Paul Rigby  
Deputy Director & CSO  
Alliance for Bangladesh Worker Safety