



**STERLING
GROUP**

Company Profile

**UNICORN
SWEATERS LTD.**



Our Concerns

- **Unicorn Sweaters Ltd.**
- Sterling Creations Ltd.
- Sterling Apparels Ltd.
- Sterling Denims Ltd.
- Sterling Laundry Ltd.



Our Journey

Sterling Group starts her journey in 1984 with one apparel company. In this early stage there were many obstacles for the Garments Industry. Lack of expertise, experience manpower, export facilities, banking so many things. Having strong determination Sterling Group has overcome all those barriers. **Unicorn Sweaters Ltd.** is one of the leading addendum of Sterling Group, highly promising 100% export oriented Sweater manufacturing factory in Bangladesh **established in 2001** at his own premises. Our pride that we work in Sterling Group to swell up Bangladeshi products in the international market considering choice and fashions for the satisfaction of the quality conscious buyers.



Our Mission

- To offer quality customer service through innovation, leadership & excellence and to be responsive to changes in a global environment. To instill professionalism by embracing a positive spirit of enterprise within the group, with the aim of increasing glob share.
- ‘Focus on design’ to provide meticulous, high quality products that are sought after by brand conscious custom
- ‘A Customer driven’ philosophy to guide the overall decision making process, behaviors and culture of the company product design, packaging and delivery.

Our Vision

- To be the most regarded company in Bangladesh by 2020.



Best Exporters Award

STERLING GROUP has achieved the best exporters award 2012. The Managing Director Md. Fazlul Haque received the award from Honorable Prime Minister Sheikh Hasina in award giving ceremony of 23rd BATEXPO 2012 held on 12-14 December 2012 at Bangabandhu International Conference Center, Dhaka, Bangladesh.





Our Buyers

CACHE
CACHE

DAMART

orsay

**grain^{de}
malice**

salling group

NEWYORKER

srg®

SONAE



U.S. POLO ASSN.
SINCE 1890

ROSS
DRESS FOR LESS



ASTRQ

Cia.Hering

GARAGE

ROSSMANN



Our Products





Our Products





Certifications

Producer : Unicorn Sweaters Limited
DBID : 364527 and Audit Id : 144063
Audit Type : Follow-up Audit



Auditee :	Unicorn Sweaters Limited
Audit Date From :	20/02/2019
Audit Date To :	20/02/2019
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	TUEV Rheinland
Auditor's Name(s) :	S.M. Abdullah Al Maruf(Lead), Imtiaj Khan
Auditing Branch (if applicable) :	TUV Rheint. Bangladesh



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
Access www.bsclplatform.org, for entitled users only.

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Generated on 05/03/2019

HOHENSTEIN Textile Testing Institute GmbH & Co. KG
Schlosssteige 1, 74367 Bönnigheim, Germany

OEKO-TEX®
INSPIRING CONFIDENCE

CERTIFICATE

The company

Unicorn Sweaters Ltd.
Gorat, Navana Village, Ashulia, Savar
Dhaka-1341, BANGLADESH

is granted authorisation according to STANDARD 100 by OEKO-TEX® to use
the STANDARD 100 by OEKO-TEX® mark, based on our test report
19.0.85377



for the following articles:

Knitted readymade garments (sweater), made of 100 % cotton, 100 % viscose, 100 % acrylic, cotton/acrylic, acrylic/wool in white, reactive, basic and acid dyed as well as detergent, softener and silicone finished, including accessories (sewing thread, embroidery with white interlining, PES button, woven and printed label), produced by using materials certified according to STANDARD 100 by OEKO-TEX®.

The results of the inspection made according to STANDARD 100 by OEKO-TEX®, Appendix 6, **product class I** have shown that the above mentioned goods meet the human-ecological requirements of the STANDARD 100 by OEKO-TEX® presently established in Appendix 6 for baby articles.

The certified articles fulfil requirements of Annex XVII of REACH (incl. the use of azo colourants, nickel release, etc.), the American requirement regarding total content of lead in children's articles (CPSIA), with the exception of accessories made from glass) and of the Chinese standard GB 18401:2010 (labelling requirements were not verified).

The holder of the certificate, who has issued a conformity declaration according to ISO 17050-1, is under an obligation to use the STANDARD 100 by OEKO-TEX® mark only in conjunction with products that conform with the sample initially tested. The conformity is verified by audits.

The certificate 19.HBD.85377 is valid until 30.09.2020

Bönnigheim, 25.09.2019

Dipl.-Ing. (FH) Ivonne Schramm
Head of Certification Body OEKO-TEX®

OEKO-TEX® Association | Genferstrasse 23 | P.O. Box 2006 | CH-8027 Zurich






Certifications

Structural Safety Inspection

Factory Name	Unicorn Sweaters Ltd	Accord ID	13649
Factory Address	Gorai, Narayan Village, Ashulia, Dhaka		
Inspection Date	10-Jan-2018		
Date of Review Inspection	20-Aug-19		
Inspected by	Md. Ismail Hossain Siddiqui		

ACCORD
on Fire and Building Safety in Bangladesh

Item No	Accord Observation	Accord Recommendation	Accord Timeline	Final Action Plan	Final Timeline(DD/MM/YYYY)	Comments after Physical Inspection	Progress Status	Pictorial Evidence
1	Certificate of Occupancy is not available.	Certificate of occupancy shall be obtained from appropriate authority.	Mar 15 2018	N/A	15-Mar-2018	On 10-August-2019: Not applicable.	Corrected	
2	Credible structural documentation indicating general conformance with BNBC 2006 has not been found.	Engage a qualified structural engineer to develop the required documents to confirm the structural integrity of the buildings. Documents must comply with Alliance Standard Part 8 Section 8.19 and 8.20.	Mar 15 2018	We already submitted the structural documents (As built Structural Drawings, As built architectural Drawings, Load plans, Design report) to alliance along with design reports. Alliance checked the documents once and asked us to do some corrections. We are now preparing the corrected documents.	30-Sep-2019	On 10-August-2019: This issue is required to be covered in design report. Design report was found prepared during inspection but submission was pending. Factory management is required to submit design report to ACCORD as soon as possible for review.	In Progress	



INITIAL STRUCTURAL INTEGRITY ASSESSMENT REPORT (SIAR)

Factory Name: Unicorn Sweaters Ltd
Address: Gorai, Narayan Village, Ashulia, Savar, Dhaka-1341
Assessor: Savar Bangladesh Shaheedullah
Date: 10 Jan 2018





Certifications

Workplace Conditions Assessment Report

Measured Results — Improved Performance



UNICORN SWEATERS LTD.

GENERAL INFORMATION

Overall Facility Score : **79%**

Report No :	F_IAR_9009	City :	Savar
Audit Date :	Sep 25, 2018	Country :	Bangladesh
Last Audit :	NA	Auditors :	Primary: Davit Tripura Secondary: Nazifa Tasnim
Assessment Stage :	Initial	Service Provider:	Intertek
Schedule Type :	Announced		

WORKPLACE PERFORMANCE INDEX AND SUMMARY

Participating facilities: 291/20



Overall Facility Score : 79%
Average Global Score : 70%
Average Country Score : 71%

Assessment area	Score results	Number of non-compliances by rating				
		Zero Tolerance	Major	Moderate	Minor	Not scored
Overall	79%	-	1	5	9	-
Labor	96%	-	-	-	1	-
Wages & Hours	100%	-	-	-	-	-
Health & Safety	64%	-	1	5	2	-
Management Systems	80%	-	-	-	10	-
Environment	100%	-	-	-	-	-



Date: July 3, 2018
Audit Company: AQM

Dear Sir, Madam,

We have conducted an ICS Social audit on behalf of: FASHION3
Supplier: Unicorn Sweater
Factory: Unicorn Sweaters Ltd.
Factory location: Navana Village, Gorat, Ashulia, Dhaka Bangladesh
Audit Date: July 3, 2018

Referring to ICS member audit scoring standards, the following results has been observed :

AUDIT SUMMARY	Rating		Best Practices	Rating of Previous Audit	AN
	%	Code			
0. Management System, Transparency and Traceability	88%	B		B-81%	NO
1. Minimum age, Child labour and Young workers	100%	A		A-100%	NO
2. Forced labour	100%	A		A-100%	NO
3. Discrimination	100%	A		A-100%	NO
4. Disciplinary Practices, Harassment and Abuse	100%	A		A-100%	NO
5. Freedom of association and Grievance Mechanisms	100%	A		A-100%	NO
6. Working hours and Overtime	82%	C		B-82%	NO
7. Remuneration and Benefits	83%	B		B-90%	NO
8. Health and Safety	72%	C	1	D-53%	NO
RATING (Automatic calculation)	92%	C	1	D-90%	



Certifications



CERES Certification of Environmental Standards; Vorderhaslach 3, 91230 Happing
Tel.: +49-9158-928290, Fax: +49-9158-9289862, ceres@ceres-cert.com, www.ceres-cert.com
Handelsregister: HRB 21261

SCOPE CERTIFICATE

Scope Certificate Number 60835

Certification of Environmental Standards GmbH (CERES)
declares that

UNICORN SWEATERS LTD

License Number CERES-0778

Gorat, Navanavillage, Ashulia, Savar, Dhaka, Bangladesh

has been inspected and assessed according to the

Global Organic Textile Standard (GOTS)
- Version 5.0 -

and that products of the categories as mentioned below (and further specified in the annex)
comply with this standard.

Product categories:

Planned: Apparel

Processing steps / activities carried out under responsibility of the above mentioned company
for the certified products:

Manufacturing, Washing, Warehousing, Trading

This Certificate is valid until: 15 July 2021

Place and Date of Issue
Rottwell, 22 July 2020

Name of the authorized person:
Albrecht Benzing

This Scope Certificate provides no proof that any goods delivered by its holder are GOTS certified. Proof of
GOTS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them. The
issuing body may withdraw this certificate before it expires if the declared compliance is no longer guaranteed.
Accredited/Licensed by: Deutsche Akkreditierungsstelle D-ZE-14008-01-00

GOTS Logo



This electronically issued document is the valid original version.
Scope Certificate Number 60835 and License Number CERES-0778, 22 July 2020, Page 1 of 3



CERES Certification of Environmental Standards; Vorderhaslach 3, 91230 Happing
Tel.: +49-9158-928290, Fax: +49-9158-9289862, ceres@ceres-cert.com, www.ceres-cert.com
Handelsregister: HRB 21261

SCOPE CERTIFICATE

Scope Certificate Number 60836

Certification of Environmental Standards GmbH (CERES)
declares that

UNICORN SWEATERS LTD

License Number CERES-0778

Gorat, Navanavillage, Ashulia, Savar, Dhaka, Bangladesh

has been inspected and assessed according to the

Organic Content Standard (OCS)
- Version 2.0 -

and that products of the categories as mentioned below (and further specified in the annex)
comply with this standard.

Product categories:

Planned: Apparel

Processing steps / activities carried out under responsibility of the above mentioned company
for the certified products:

Manufacturing, Washing, Warehousing, Trading

This Certificate is valid until: 15 July 2021

Place and Date of Issue
Rottwell, 22 July 2020

Name of the authorized person:
Albrecht Benzing

This Scope Certificate provides no proof that any goods delivered by its holder are OCS certified. Proof of OCS
certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them. The issuing body
may withdraw this certificate before it expires if the declared compliance is no longer guaranteed.
Accredited/Licensed by: Deutsche Akkreditierungsstelle D-ZE-14008-01-00

Stamp of the Issuing body



OCS Logo



This electronically issued document is the valid original version.
Scope Certificate Number 60836 and License Number CERES-0778, 22 July 2020, Page 1 of 3



Machine Details Of Unicorn Sweaters Ltd.



DETAILED LIST OF MACHINERY AS STATED BELOW:

SL.	MACHINE NAME	M/C MODEL	QTY
01	JACQUARD MACHINE {3,5,7GG Multi Gauge}	SHIMA SEIKI	64 005
	JACQUARD MACHINE {3,5,7GG Multi Gauge}	BEWORTH	20 005
	JACQUARD MACHINE {12GG}	BEWORTH	70 005
	JACQUARD MACHINE {12GG}	HONG QI MA	186 005
	JACQUARD MACHINE {12GG}	QIANGSHENG	68 005
	TOTAL KNITTING MACHINE		408 005
02	DAIL LINKING MACHINES {5,6,8,14,16 GG}	FLYING TIGER	417 005
03	INDUSTRIAL STEAM IRON	FLYING TIGER- LS-263	62 005
04	BOILER-1500 KG	DAELIMROYAL – Korea	1 005
05	GENERATOR 800 kva, 400 kva	PERKINS	2 005
06	WINDING MACHINES - 12 SPINDLES		05 005
	HIGH SPEED WINDING MACHINE 144 HEADS WITH AIR SPLICER AND AIR	ZHEJIANG HUASHEN SILK	2 005
07	AUTO PLACKET MACHINES	FLYING TIGER	9 set
	AUTO PLACKET LOOP MACHINES	FLYING TIGER	2 set
	KNITTING PART OPEN MACHINE (BACK WINDING)	LOCAL	10 set
08	OVERLOCK MACHINES {3 thread}	JUKI - MO3614E	15 005
09	BARTACK MACHINE	JUKI	08 005
10	BUTTON LOCK STITCH MACHINES	BROTHER - CB3-8917-A	4 005
11	BUTTON HOLE LOCK STITCH MACHINES	JUKI - LBH 783NV	4 005
12	FLAT LOCK MACHINE	JUKI - MF 7605 UU 03B56	2 005
13	SNAP BUTTON MACHINE	PANDORA	3 005
14	LABEL CUTTING MACHINES	PEGASUS - INC 11	2 005
15	AUTO LOCK STITCH SEWING MACHINES (SINGLE NEEDLE)	JUKI - DDL5530	38 005
16	WASHING MACHINE	FLYING TIGER-WA-4	3 005
17	HYDRO-EXTRACTOR	FLYING TIGER - ER-7	3 005
18	DRYER	FLYING TIGER - PT-5	6 005
19	AIR COMPRESSOR 45KW, 11KW, 5KW		2 005
20	NECK STRETCHING MEASUREMENT FITTING DUMMY {FOR CHILD}	H&M	1 Set
21	COLOUR ASSESSMENT MACHINES	VERIVIDE	1 005
22	METAL DETECTOR (CONVEYER TYPE)	MAX-K688S, LOCK - GOLD CXE	2 005
23	MOISTUREMETER	AQUA-BOY - 048 TEMI 010 999	1 005





Unicorn Sweaters Ltd.

Details Information

Year of Establishment	: 2001
Main Activities	: Manufacturing of all kind of sweater.
Production capacity	: 350,000 Pcs / Per Month
Total Floor Space	: 169025 sft.
Lead Time	: Imported yarn 110 – 120 days, Local yarn 90 days
No Of Employees	: 1400 Persons
Minimum Qty per style	: 8000 Pcs.
Minimum Qty per Color	: 2000 pcs
Main Market	: Europe & USA
TIN NO.	: E-TIN-446381915223
BGMEA MEMBERSHIP	: 3207
BIN NO.	: 000930703-0403
Factory Address	: Gorat, Navana Village, Ashulia, Savar, Dhaka-1341.
Head Office	: House # 12, Road # 7, Sector-7, Uttara, Dhaka-1230, Bangladessh



Unicorn Sweaters Ltd.

Banking Details

DHAKA BANK LTD.

**Gulshan Branch,
24, Gulshan Avenue, Gulshan-1,
Dhaka – 1212, Bangladesh.
SWIFT: DHBLBDDHGUL
A/C : 215-100-9361**

Export Import Bank of Bangladesh Ltd.

**Delta Life Tower, Plot # 37, Road # 45 & 90 (Ground & 1st floor),
Gulshan North, C/A, Gulshan-2, Dhaka-1212, Bangladesh
Current Account No: 00711100259458
SWIFT: EXBKBDH007, Tel: 9886296, 9862262 Fax: 880-2-8818703,
E-mail: gulshan@eximbankbd.com**



Factory Pictures





Conference Room





Sample section





Knitting Section





Knitting Section





Linking Section





PQC Section





Iron Section





Finishing Section





Information Technology

- Skilled IT Professionals
- Internet Connectivity with Fiber and Radio Link as Backup
- Three Dedicated Servers with Wi-Fi Coverage
- Centrally Managed All Sister Concern
- 400 Updated Computers & Laptops in Network
- All Premises Under CCTV Surveillance



Medical Support

- Full Time Medical Doctors
- Nurses & Medical Assistances
- Free Basic Medicines
- Subsidy For Medical Test
- First Aid Equipment's





Fire and Safety Support

- Fire Alarms
- Dedicated Automatic Fire Pumps
- Fire Mains Systems
- Fire Hydrants and Nozzles
- Portable Fire Extinguisher
- Gas Mask
- Personal Proactive Equipment's
- Fire Beaters, Hooks, Axes, Buckets Etc.





EMPLOYEE WELFARE

- ❖ Group Insurance
- ❖ Yearly Earn Leave Encashment
- ❖ Subsidies Lunch
- ❖ Attendance Bonus
- ❖ Annual Picnic
- ❖ 4 Months Maternity Leave
- ❖ Child Care Center
- ❖ Free Primary Education & Health Care Facilities Through BGMEA
- ❖ Donation For Religious Institutions





Contact Details

Chairman :

Md. Siddiqur Rahman

Ex-President, BGMEA.

Director :

Md. Rashedul Haque Tanim

Mobile # +88-01717-434198

Email: tanim@unicornsweater.com

Managing Director :

Md. Fazlul Haque

E-mail : fazlul@sterlingbd.com

GM (Marketing & Merchandising) :

A.H.M. Jamal Uddin

Mobile : +88-01713-415628

email: jamal@unicornsweater.com



Unicorn Sweaters Ltd.



Thanks For Being With Us